

ARCCE tables/research budget/JRC

XI. TEMPORARY STAFF

SUBJECT	Articles of CEOS	Commission	Member of the Commission responsible for personnel	Director-General responsible for personnel	Director-General JRC	Director PMO
1. Decision to engage and conclusion of contract and supplementary contract:	8, 10					
- Temporary staff under Art. 2(a) of CEOS		DG-DGA-CHC-D-CP			CL/CU-ADM-AST	
- Temporary staff under Art. 2(d) of CEOS		DG-DGA-CHC-D-CP			CL/CU-ADM-AST	
2. Exemption from the requirement to be a national of a Member State						
- Temporary staff under Art. 2(a) and (d)	12(2) a)	DG-DGA-CHC-D-CP			CL/CU-ADM-AST	
3. Requirement to serve a probationary period, extension of probationary period	14	DG-DGA-CHC-D-CP			CL/CU-ADM-AST	
4. Rights and obligations	11	Delegation of powers identical to those in Table V for officials.				
5. Working hours overtime, shift work, standby duty, leave, (public holidays)	16, 1st and 2nd paras	Delegation of powers identical to those in Tables VII and VIII for officials.				
6. Special working hours	16, 1st para.				All grades and functions	
7. Sick leave, right to remuneration	16, 3rd and 4th paras				All grades and functions	
8. Leave without pay for personal reasons	17	DG-DGA-CHC-D-CP			CL/CU - ADM - AST(1)	
9. Call-up leave	18				All grades and functions	
10. Expatriation allowance and family allowances	20, 21	Delegation of powers identical to those in Table VIII for officials				
11. Reimbursement of expenses incurred on entering the service, transfer and leaving the service, or in the course of or in connection with duties performed (Articles 5 to 15 of Annex VII to Staff Regs.)	22, 26	Delegation of powers identical to those in Table VIII for officials.				
12. Payment of sums due (Articles 16 and 17 of Annex VII to Staff Regs.)	27	Delegation of powers identical to those in Table VIII for officials.				
13. Cover for sickness and accidents:	28, 1st para.	Delegation of powers identical to those in Table VIII for officials.				
- Monthly unemployment allowance	28a					All grades and functions

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14. Gifts, loans or advances (Article 76 of Staff Regs.)	30	Delegation of powers identical to those in Table VIII for officials.				
15. Suspension of payments and benefits for death or invalidity	31, 2nd para.			All grades and functions		
16. Suspension of guaranteed benefits for death or invalidity	32			All grades and functions		
17. Pensions, severance grant, authentication of pensionable years, transfer of pension rights	33, 40, 42 + 34, 39					All grades and functions
18. Early retirement without financial penalty	39		All grades and functions			
19. Recovery of overpayments	45	Delegation of powers identical to those in Table VIII for officials.				
20. Termination of service on invalidity grounds	33	Delegation of powers identical to those for officials				
21. Termination of contract						
- Temporary staff under Art. 2(a) and (d) of CEOS	14, 47, 48	DG-DGA-CHC-D-CP		CL/CU-ADM-AST		
22. Discipline	49, 50	Delegation of powers identical to those in Table VI for officials.				
23. Allowances on termination	14, 47-50					All grades and functions
24. Limitation of severance grant and resettlement allowance	49(2), 50(2)			All grades and functions		

(1) In the event of employment during unpaid leave, the Appointing Authority must seek the opinion of the Director-General for Human Resources and Security before taking a decision.