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The Team

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Certification — the first procedure is over

Stocktaking as second certification campaign begins



Newshound spoke to David Walker, Director of the [European Administrative School \(EAS\)](#) about the results of the first certification procedure.

The exams

The exams were new and quite different from what you may be used to from EPSO or internal competitions. They were not knowledge based but focused on assessing skills. "For us, it was important to test not what people knew but what they could do, their skills and their competences," said David Walker.

The challenge

"It was a big challenge for the school because it is a new procedure and we needed to start everything from scratch," admitted the director of the EAS, which is in charge of the day-to-day management of the training course and responsible with EPSO for the exams. Because it was the first time ever, participants were also quite apprehensive so we did as much as possible to answer their concerns as they arose, and to be accessible and responsive."

Participant satisfaction

Evaluation of the training programme was conducted as it was being delivered so as to be able to correct problems in 'real time'. The satisfaction rate for the "common core" training modules was 98% — "quite exceptional" for the head of the EAS, a score he has not seen during his many years in the training business. For the specific modules it was a respectable 71%.

Certification in a few words:

- 40 days of training
- 157 participants
- 109 passed (69% pass rate)
- Most candidates from EP and Commission

For more in depth information see the next Newshound Review, due out mid

February.

On certification from the Newshound archives

[Archives 1](#)

[Archives 2](#)

[Archives 3](#)

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